

WASHINGTON, D.C. 20570

RELEASE DATE March 26, 2004 (ER-2003-02)

#### N.L.R.B. ELECTION REPORT

#### **CASES CLOSED NOVEMBER 2002**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

#### **Explanatory Note**

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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#### TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SIN	GLE UNION	ELECTION	NS							
1 <sup>st</sup> COLUMN	3 <sup>d</sup> & 4 <sup>th</sup> COLUM	INS 5 <sup>th</sup> COLU	MN	6 <sup>th</sup> COLUN	ΛN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUM	N	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
UNION & EMPLOYERS	CITY & STATE	CASE NO	<u>.</u>	INDUSTR' CODE	Y	<u>UNIT</u>	TYPE ELEC	<u>TION</u>	EMPLOYEES ELIGIBLE IN UNIT	VALID VOTES
Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Abbreviations for city and State location(s) of election.  See page 5 for s abbreviations.	case, and on number.  EXAMPL 08-RC-04:  '08' - Indicate for location office.	E: 347 cates NLRB ee page 5 n of regional cates type of	Code for in of employed See page 6 code interpretate	er.	Code for unit involved in election See page 4 for description of unit	See page 4 fo	or	Number of employees in unit eligible to vote.	Number of votes cast for and against union named in 1 <sup>st</sup> column.
		definition.								
		number.								
RESULTS OF MU	LTIUNION I	ELECTIONS	$\overline{\mathbf{S}}$	•		•			•	
1 <sup>st</sup> COLUMN		7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	N	9 <sup>th</sup> COL	<u>UMN</u>	11 <sup>th</sup> COLUMN		12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN
Names of union in brief. A asterisk (*) preceding comp name indicated that the uni-	oany Union Ele	esults of Single etions, 3 <sup>d</sup> thru	WON / LOS				NO. OF ELIGIBLE EMPLOYEES IN I	_	VALID VOTES FOR	VALID VOTES AGAINST
above was the incumbent union.			Indicates who union won or election.			etitioner, tervenor, or	Same as Results of Union Elections, 9 <sup>t</sup> Column.		Number of votes cast for union.	Number of votes cast against participating union(s).

### TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

Code	Type of Election  Board-ordered election	<u>Code</u> Cler	Unit Office Clerical and Other White Caller
В	Board-ordered election	Cier	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by	Craft	Craft - one or more
	Regional Director)	Dept	Departmental - one or more
E	Expedited election - processed under 8(b)(7)(C)	Guard	Guards
R	Regional Director-ordered election	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to	Other	Other
	Regional Director's report on objections and/or challenges)	PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.

<u>Code</u> RC	Type of Case A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.

#### **REGION CODES**

#### REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<b>Region Code</b>	Regional Office	<b>Region Code</b>	Regional Office	<b>Region Code</b>	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

#### STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

### INDUSTRIAL CLASSIFICATION CODES $^{1}$

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group 32-Manufacturing
	Agriculture, Forestry, Fishing, and Hunting		32 Manaractaring
		321	Wood Product Manufacturing
111	Crop Production	322	Paper Manufacturing
112	Animal Production	323	Printing and Related Support Activities
113	Forestry and Logging	324	Petroleum and Coal Products Manufacturing
114	Fishing, Hunting and Trapping	325	Chemical Manufacturing
115	Support Activities for Agriculture and Forestry	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
	Mining		, and the second
	-		33-Manufacturing
211	Oil and Gas Extraction		
212	Mining (except Oil and Gas)	331	Primary Metal Manufacturing
213	Support Activities for Mining	332	Fabricated Metal Product Manufacturing
		333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance and Component
221	Utilities		Manufacturing
		336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
233	Building, Developing and General Contracting		
234	Heavy Construction		Wholesale Trade
235	Special Trade Contractors		
		421	Wholesale Trade, Durable Goods
	31-Manufacturing	422	Wholesale Trade, Nondurable Goods
211			44.5 . 45.5
311	Food Manufacturing		44-Retail Trade
312	Beverage and Tobacco Product Manufacturing	4.44	M. Will ID. D. I
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies
			Dealers

<sup>&</sup>lt;sup>1</sup> Source: North American Industry Code System

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		, , , , , , , , , , , , , , , , , , , ,
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
			č
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		,
		541	Professional, Scientific and Technical Services
	48-Transportation		
	10 11 <b>41</b> 10portation		Management of Companies and Enterprises
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation	331	Management of Companies and Enterprises
484	Truck Transportation		Administrative and Support, Waste Management and
485	Transit and Ground Passenger Transportation		Remediation Services
			Remediation Services
486	Pipeline Transportation	5.61	Administration and Comment Commisses
487	Scenic and Sightseeing Transportation	561 562	Administrative and Support Services
488	Support Activities for Transportation	302	Waste Management and Remediation Services
	49-Transportation		Educational Services
	1		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications	<b>02</b> .	2001at 1 13010 tall 100
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
511	information betwees and Balant 100005mg betwees		Thus, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities	, 13	i massiment, Gamoning and Recreation industries
523	Securities, Commodity Contracts and Other Intermediation		Accommodation and Foodservices
323	and Related Activities		recommodation and rootservices
	and related Activities		

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
721	Accommodation		Government
722	Foodservices and Drinking Places	922	Justice, Public Order, and Safety
		923	Administration of Human Resource Programs
	Other Services (except Public Administration)	924	Administration of Environmental Quality Programs
		925	Administration of Housing Programs, Urban Planning, and
811	Repair and Maintenance		Community Development
812	Personal and Laundry Services	926	Administration of Economic Programs
813	Religious, Grantmaking, Civic, and Professional and Similar	927	Space Research and Technology
	Organizations	928	National Security and International Affairs
814	Private Households		
			Unclassified Establishments
	Public Administration		
		999	Unclassified Establishments
921	Executive, Legislative, Public Finance and General		

#### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

**NOVEMBER 2002** 

# SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

							TOTAL	EMPLOYE	EES ELIGIBLE	TO VOTE	
	TOTAL	PERCENT	ELE	CTIONS WON	NBY	NO REPRE-	EMPLOYEES	IN	UNITS WON I	BY	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	203	53.2	108	108		95	16,720	3,200	3,200		13,520
Unaffiliated	14	64.3	9		9	5	1,856	1,462		1,462	394
1-union elections	217	53.9	117	108	9	100	18,576	4,662	3,200	1,462	13,914
AFL-CIO v. AFL-CIO	5	80.0	4	4		1	430	422	422		8
AFL-CIO v. Unaffiliated	4	100.0	4	1	3	0	72	72	29	43	0
Unaffiliated v. Unaffiliated	6	100.0	6		6	0	348	348		348	0
2-union elections 2/	15	93.3	14	5	9	1	850	842	451	391	8
Total Representation Elections	232	56.5	131	113	18	101	19,426	5,504	3,651	1,853	13,922

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS $\underline{1}/$ BY RESULTS OF ELECTIONS

		V(	TES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
		T							TOTAL
		V	VOTES FOR UNION VOTE FOR FOR FOR N				TES FOR UNIO	NS	VOTES
			FOR	FOR NO		FOR	FOR	FOR NO	
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	14,521	2,034	2,034		696	3,875	3,875		7,916
Unaffiliated	1,026	522		522	188	92		92	224
1-union elections	15,547	2,556	2,034	522	884	3,967	3,875	92	8,140
AFL-CIO v. AFL-CIO	224	170	170		44	4	4		6
AFL-CIO v. Unaffiliated	58	56	28	28	2	0	0	0	0
Unaffiliated v. Unaffiliated	250	247	0	247	3	0		0	0
2-union elections 2/	532	473	198	275	49	4	4	0	6
Total Representation Elections	16,079	3,029	2,232	797	933	3,971	3,879	92	8,146

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

#### SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED NOVEMBER 2002)

		ELECTIONS WON BY			NO REPRE-	TOTAL EMPLOYEES		EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY		
	TOTAL	TOTAL	3113113 17 31	, , , ,	SENTATIVE	ELIGIBLE	TOTAL	THE WOLVE	-	NO REPRE- SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	40	19	19		21	3,402	710	710		2,692
* Unaffiliated	4	3		3	1	1,115	1,039		1,039	76
1-union elections	44	22	19	3	22	4,517	1,749	710	1,039	2,768
* AFL-CIO v. * AFL-CIO	1	1	1		0	44	44	44		0
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	14	14	0	14	0
* AFL-CIO v. Unaffiliated	1	1	0	1	0	16	16	0	16	0
* Unaffiliated v. Unaffiliated	2	2		2	0	194	194		194	0
2-union elections 2/	5	5	1	4	0	268	268	44	224	0
Total Representation Elections	49	27	20	7	22	4,785	2,017	754	1,263	2,768

Incumbent union.

Does not include decertification elections.

<sup>&</sup>lt;u>1</u>/ <u>2</u>/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINNG ELECTIONS 1/INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS (CASES CLOSED NOVEMBER 2002)

		V(	OTES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VC	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	2,797	414	414		133	760	760		1,490
* Unaffiliated	418	261		261	106	17		17	34
1-union elections	3,215	675	414	261	239	777	760	17	1,524
* AFL-CIO v. * AFL-CIO	32	32	32		0	0	0		0
* AFL-CIO v. * Unaffiliated	12	11	2	9	1	0	0	0	0
* AFL-CIO v. Unaffiliated	13	13	1	12	0	0	0	0	0
* Unaffiliated v. Unaffiliated	132	132		132	0	0		0	0
2-union elections 2/	189	188	35	153	1	0	0	0	0
Total Representation Elections	3,404	863	449	414	240	777	760	17	1,524

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

## SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED NOVEMBER 2002)

		ELECTION	IS PARTICI	PATED IN			EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULTI	NG IN	RESULTI	NG IN		RESULT	ING IN	RESULT	ING IN			CAST FO	R THE
		CERTIFIC	ATION	DECERTIFI	CATION		CERTIFIC	CATION	DECERTIF	ICATION			UNIC	ON
								PER-		PER-		PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT	TOTAL		TOTAL		TOTAL		TOTAL		OF
			OF		OF	ELIG-		ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	43	14	32.6	29	67.4	2,710	1,009	37.2	1,701	62.8	2,328	85.9	950	40.8
Unaffiliated	3	0	0.0	3	100.0	33	0	0.0	33	100.0	23	69.7	4	17.4
1-union elections	46	14	30.4	32	69.6	2,743	1,009	36.8	1,734	63.2	2,351	85.7	954	40.6
Total Decertification														
Elections	46	14	30.4	32	69.6	2,743	1,009	36.8	1,734	63.2	2,351	85.7	954	40.6

# SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED NOVEMBER 2002)

	ELECTI	ONS IN WHICH	A REPRESEN	TATIVE WAS CER	ΓIFIED	EL	ECTIONS RES	ULTING IN DE	ECERTIFICATIO	N
	EMPLOYEES		VALI	D VOTES		EMPLOYEES		VALII	O VOTES	
	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR
UNION AFFILIATION	TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION
AFL-CIO	1,009	848	84.0	551	297	1,701	1,480	87.0	399	1,081
Unaffiliated	0	0	0.0	0	0	33	23	69.7	4	19
1-Union Elections	1,009	848	84.0	551	297	1,734	1,503	86.7	403	1,100
Total Decertification Elections	1,009	848	84.0	551	297	1,734	1,503	86.7	403	1,100

#### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS (CASES CLOSED NOVEMBER 2002)

UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU)  * First Transit, Inc.	LOST	Garland/Oak Cliff	TX	16-RC-10457	485	Craft	S	56	11	42
American Federation of Musicians of the Untied States and Canada, AFL-CIO (AFM)	LOST									
* Elaine Kaufman Cultural Center (EKCC)		NY	NY	02-RC-22524	611	Prof	R	129	51	42
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Health Professionals, LTD	WON	Olney	IL	14-RC-12394	621	PrCl	S	19	12	6
Health Professionals, LTD		Officy	IL	14-RC-12394	021	PICI	3	19	12	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST						_			
* Trumbull Community Action Program		Warren	ОН	08-RD-01930	541	Prof	S	143	52	80
American Federation of Teachers, AFL-CIO (AFT) Union Township Community Action Org.	WON	Vauxhall	NJ	22-RC-12268	611	Dept	S	20	15	0
American Postal Workers Union, AFL-CIO (APWU) * J. E. Phillips	LOST	Memphis	TN	26-RD-01043	484	Truck	S	58	8	37
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) Six Flags Elitch Gardens	LOST	Denver	CO	27-RC-08202	713	Indus	S	26	6	14
Six Pags Effelt Galdens		Deliver	CO	27-KC-08202	/13	mus	3	20	U	14
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON									
Interstate Brands Corporation		Syracuse	NY	03-RC-11272	311	Other	S	2	2	0
Interstate Brands Corporation		Wellsburg	WV	06-RC-12137	445	Other	S	3	2	0
Communications Workers of America, AFL-CIO (CWA)  * Staten Island Community Television	WON	Staten Island	NY	29-RC-09776	335	Dept	R	12	11	1
Communications Workers of America, AFL-CIO (CWA)	LOST									
BellSouth Entertainment	2051	Ft. Lauderdale and Miami	FL	12-RC-08852	513	PrCl	S	30	11	17
* Adelphia Communications Corporation		State College	PA	06-RD-01478	513	Indus	S	32	11	20
* St. Luke's Memorial Hospital		various locations	NY	03-RC-10994	622	Craft	R	999	265	490
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	LOST									

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	EMPLOYEES		VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
* ACI Distribution		Denver	CO	27-RD-01118	235	Indus	S	4	2	2
* CARECEN		San Francisco	CA	20-RC-17754	624	Other	S	21	10	10
Graphic Communications International Union, AFL-CIO (GCIU)	LOST									
Tursack Printing, Inc.		Morgantown	PA	04-RC-20556	514	Other	S	30	9	20
Trojan Lithograph Corporation		Renton	WA	19-RC-14303	323	Dept	S	49	17	29
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	LOST									
* Career Systems Development Corp.		Sacramento	CA	20-RC-17780	722	Other	S	8	4	4
Harvey Hospitality Inc., d/b/a Holiday Inn Express		Harvey	IL	13-RC-20849	721	Other	S	13	4	7
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON									
Champion Exposition Services		Lithia Springs	GA	10-RC-15332	561	Indus	S	22	6	0
* Delta-Turner, LTD DBA The DeltaPlex		Grand Rapids	MI	07-RC-22299	711	Other	R	143	69	3
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST									
* Alaska Broadcasting Company		Anchorage	AK	19-RD-03548	513	Dept	S	43	19	20
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON							_	_	
Metals USA Plates and Shapes Northeast		Philadelphia	PA	04-RC-20454	339	Other	R	7	5	0
Industrial Fabricating Systems Inc.		Coraopolis	PA	06-RC-12134	331	Indus	S	11	5	1
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	LOST									
* Trailer Haul Concrete Systems, Inc. d.b.a. U-Cart of America		Sacramento	CA	20-RC-17794	235	Craft	S	12	2	7
American Bin & Conveyor, Inc.		Burlington	WI	30-RC-06492	332	Indus	R	17	8	9
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)	LOST									
Ludeman Insulation and Supply, Inc.		Wichita	KS	17-RC-12140	235	Craft	S	23	3	18
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Mississippi Space Services, Inc.		NSTL Station	MS	15-RC-08427	999	Craft	S	2	2	0
Primms L.P.		FAIRFIELD	OH	09-RC-17709	441	PrCl	S	5	3	2
Kings Nissan		Cincinnati	OH	09-RC-17708	441	Dept	S	8	6	1

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Land-O-Son Dairy, d/b/a Pet Dairy		O'Fallon	IL	14-RC-12391	311	Dept	S	8	6	2
Bernardi Italian Foods, Inc.		Bloomsburg	PA	06-RC-12136	311	Other	S	10	8	2
Raytheon Aerospace, LLC		Offutt AFB,	NE	17-RC-12135	336	Craft	S	10	6	2
		Bellevue								
Baraga County Home Helpers, Division of Baraga County		Milwaukee	WI	30-RC-06497	623	PrCl	S	15	9	2
Extensive Care Corporation										
Chatwells a Division of Campuss Group USA Inc		Staten Island	NY	29-RC-09928	561	Dept	S	47	40	1
Nagle Industries, Inc		Cumberland City	TN	26-RC-08347	336	Indus	Š	226	140	61
							~	==+		
International Association of Machinists and Aerospace Workers,	LOST									
AFL-CIO (IAM)	2001									
Chilson-Wilcox, Inc.		Corning	NY	03-RC-11264	441	Craft	S	6	3	3
University Ford of Peoria, Inc., d/b/a University Ford		Peoria	IL	33-RC-04740	441	Other	S	13	4	9
Pennsylvania American Water Company		Philadelphia	PA	04-RC-20546	221	Other	S	145	66	74
Temisyrvama rimerican water company		1 iiiiadeipiiia	171	04 RC 20340	221	Other	Б	143	00	7-7
International Brotherhood of Boilermakers, Iron Ship Builders,	LOST									
Blacksmiths, Forgers and Helpers, AFL-CIO	LOSI									
Austin Powder Company		Findlay	ОН	08-RC-16465	212	Indus	S	17	2	15
Turner International Piping Systems		Paris	TX	16-RC-10456	332	Indus	S	385	157	202
Turner international riping systems		rans	11	10-KC-10430	332	maus	S	363	137	202
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									
Eau Claire Energy Cooperative	WON	Minnoonolio	MN	18-RC-17045	221	Craft	S	2	2	0
		Minneapolis Barnhart	MO	14-RC-12399	235	Craft			4	
Imperial Electric							S	6	-	1
Life Safety Design, Inc.		Danville	IL D	33-RC-04737	541	Other	S	6	5	1
Remco Inc. of Allentown		Allentown	PA	04-RC-20552	235	Other	S	6	3	2
Northeast Utilities Services Co.		Newtown	CT	34-RC-01987	221	Other	S	11	11	0
* Robert Garcia Electric		NY	NY	02-RC-22620	221	Indus	S	13	5	4
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST									
DeSoto Electric		De Soto	MO	14-RC-12389	235	Craft	S	7	3	4
Butler Rural Electric Coop Assn		El Dorado	KS	17-RC-12139	221	Craft	S	13	2	11
Charter Communications Entertainment I, LLC		Florissant	MO	14-RC-12396	513	Prof	S	22	2	20
* GTECH Corp.		Woodland Hills	CA	31-RC-08161	521	Other	S	27	5	21
Siu's Electrical Corp.		Honolulu	HI	37-RC-04030	235	Dept	S	28	4	17
Futurecall Telemarketing, Inc.		Augusta	GA	10-RC-15325	561	Cler	S	384	68	244
Oklahoma Natural Gas		Tulsa	OK	17-RC-12126	221	Dept	S	627	120	414
						1				
International Brotherhood of Painters and Allied Trades of the	WON									
United States and Canada, AFL-CIO (PAT)										
Sunbelt Glass & Aluminum, Inc.		Marietta	GA	10-RC-15329	235	Craft	S	17	9	5
			0.1	110 10027	-00	0	~	± /		3
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON									
memana Bromemou of reamount, in E cro (IB1)	., 01,									

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

							NO. ELIGIBLE		
UNION				INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES
EMPLOYERS	CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Belmont Spring Water Co.	Bloomfield	CT	34-RC-01989	312	Craft	S	2	2	0
* NuCo2, Inc.	Aston	PA	04-RC-20559	488	Other	S	4	4	0
Graves Lumber Company	Copley	OH	08-RC-16464	421	Indus	S	4	4	0
National Equipment Service Rentals/Albany Ladder	Amherst	NY	03-RC-11271	233	Truck	S	4	3	1
Pacific Metal Company	Spokane	WA	19-RC-14309	331	Truck	S	5	3	1
Waco Equipment, Co.	Youngstown	OH	08-RC-16468	444	Indus	S	5	3	1
Cemstone Products Co.	New Richmond	WI	18-RC-17050	327	Indus	S	7	7	0
Parents and Friends, inc.	La Porte	IN	25-RC-10147	485	Dept	S	7	4	3
Toll Company	Plymout	MN	18-RM-01364	421	Truck	S	8	5	2
Belmont Spring Water Co.	Bloomfield	CT	34-RC-01984	312	Truck	S	9	7	2
Collington - Services, LLC	Upper Marlboro	MD	05-RC-15464	445	Other	S	9	5	4
* Avis Rent A Car System, Inc.	Louisville	KY	09-RD-02019	441	Dept	S	11	7	4
Waste Management of P.R. (Guaynabo)	Caguas	PR	24-RC-08279	562	Indus	S	11	8	0
Alliant Food Service	Swedesboro	NJ	04-RC-20376	493	Other	R	12	11	1
Fleming Companies Inc.	La Crosse	WI	30-RC-06490	422	Dept	S	14	11	3
* Avis Rent A Car System, Inc.	Louisville	KY	09-RD-02018	441	Dept	S	15	11	4
* Coca-Cola Bottling Company of Yakima	Yakima	WA	19-RD-03550	312	Other	S	15	12	3
* Producer's Dairy Foods, Inc.	Oakland	CA	32-RC-05044	493	Truck	S	15	10	1
* Lynden Transport	Kent and Fife	WA	19-RD-03546	484	Cler	S	20	12	7
Keebler Company	Weston	FL	12-RC-08835	311	Truck	S	21	16	2
Momentum Logistics	Gainesville	FL	12-RC-08843	484	Other	S	21	14	6
C&K Trucking	Portsmouth	VA	05-RC-15471	484	Other	S	29	16	13
Resort Transportation Services, Inc.	Carolina	PR	24-RC-08286	487	Craft	S	31	25	4
* Associated Wholesalers, Inc.	Robesonia	PA	04-RD-01956	493	Other	S	34	24	8
Kaytec, Inc.	Richford	VT	01-RM-01257	326	Dept	S	42	19	14
Daniel C. Tanney	Bensalem	PA	04-RC-20548	332	Other	S	52	37	11
Keystone Quality Transport	Philadelphia	PA	04-RC-20543	621	Other	S	55	31	4
Cremosa Food Company, LLC	Melville	NY	29-RD-00991	311	Dept	R	58	30	27
Paratransit Services	Anchorage	AK	19-RC-14317	485	Truck	S	68	36	13
Republic Parking	Ann Arbor	MI	07-RC-22326	812	Dept	S	76	48	11
Waste Management, Inc.	Fife, Woodinville	WA	19-RC-13983	562	Truck	S	76	37	35
* National Car Rental	various	MA	01-RD-01991	485	Dept	R	80	53	18
* Kelley Janitorial	Newark	NJ	22-RC-12238	561		R	125	63	32
Coca Cola Bottling Company	Downey	CA	21-RC-20535	312	Other	S	169	100	55
International Brotherhood of Teamsters, AFL-CIO (IBT)	OST								
American Medical Response	Seattle	WA	19-RC-14314	621	Other	S	6	3	3
Salk Institute for Biological Studies	La Jolla	CA	21-RC-20530	541	Other	S	6	2	3
* Trenton Chevrolet d/b/a Princeton Chevrolet	Lawrenceville	NJ	22-RC-12203	336	Dept	S	9	5	4
* Crossroads	Vacaville	CA	20-RC-17791	611	Other	S	10	0	8
Fastenal, Co.	Lakewood	WA	19-RC-14310	339	Truck	S	10	1	7
V.A. Waste Management Corp.	Trujillo Alto	PR	24-RC-08272	562	Indus	S	10	2	6

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
* Hertz Car Rental		Grand Rapids	MI	07-RD-03359	532	Other	S	14	4	9
* Cummins NPower, LLC		Roseville	MN	18-RD-02409	333	Dept	S	15	6	9
Affinity Health Plan		Bx	NY	02-RC-22636	524	Truck	S	16	4	12
* Herron Foods, L.L.C.		Salem	OH	08-RD-01936	311	Indus	S	18	4	13
Cort Furniture Rental		Moorestown	NJ	04-RC-20411	488	Other	S	19	6	12
Cement Products Inc.		Mansfield	OH	08-RC-16461	327	Indus	S	19	8	11
* Hertz Equipment Rental		Burlington, Fife,	WA	19-RD-03547	532	Truck	S	20	3	17
• •		Everett								
* Overnite Transportation		Little Rock	AR	26-RD-01054	484	Other	S	21	4	13
* Overnite Transportation Company		Birmingham	AL	10-RD-01344	484	Truck	R	25	1	24
* Overnite Transportation Company		Decatur	AL	10-RD-01369	484	Truck		25	1	24
* Cintas Corporation		Indianapolis	IN	25-RD-01417	812	Truck	S	27	8	19
Stock Building Supply		Cedar	MN	18-RC-17044	421	Indus	S	32	6	23
* Stillwater Health Care		Bangor	ME	01-RD-01992	623	Dept	S	35	8	24
Overnite Transportation Company		Kennesaw	GA	10-RD-01381	484	Truck	R	35	1	34
* Agrilink Foods		Lawton	MI	07-RC-22251	311	Other	S	36	0	4
Carolina Holdings d/b/a General Builders & General Millwork		Various	MA	01-RC-21558	234	Dept	S	38	15	18
New Hope of PA, Inc.		Philadelphia	PA	04-RC-20542	621	Other	S	49	16	20
Bluebird Charter Coach, Inc.		Chicago	IL	13-RC-20836	485	Truck	S	52	8	21
Cemstone Ready-Mix, Inc. d/b/a Yellow River Supply		Spooner	WI	18-RC-17046	235	Truck	S	59	19	36
* Master Halco		Fontana	CA	31-RC-08167	421	Truck	S	62	15	44
Community Bus Services, Inc.		Warren	OH	08-RC-16394	485	Truck	R	65	23	40
* Overnite Transportation Company		Blaine	MN	18-RD-02401	484	Truck	R	66	3	36
* Overnite Transportation Cincinnati		Cincinnati	OH	09-RD-01909	484	Dept	R	88	2	67
* Overnite Transportation Co.		Cincinnati	OH	09-RD-02011	484	Truck	R	88	2	67
Puget Sound Truck Lines, Inc.		Seattle	WA	19-RC-14316	484	Truck	S	94	14	57
Top Line Express		Cleveland	OH	08-RC-16383	488	Truck	R	94	20	29
* Oak Hills Living Center		New Ulm	MN	18-RD-02433	623	Other	S	103	45	50
* Waste Management		Fort Worth	TX	16-RD-01492	562	Truck	S	115	22	55
* Music Express		Elmwood Park	NJ	22-RC-12262	485	Dept	S	117	21	85
* Overnite Transportation Company		St. Louis	MO	14-RD-01699	484	Truck	R	122	9	98
* Overnite Transportation Company		St. Louis	MO	14-RD-01743	484	Truck	R	122	9	98
* Hanson Aggregates Central		Houston	TX	16-RC-10286	235	Truck	R	205	57	127
I de la	LOGE									
International Longshore and Warehouse Union, AFL-CIO (ILWU) San Jose Jet Center	LOST	San Jose	CA	32-RC-05081	486	Indus	S	75	10	59
San Jose Jet Center		San Jose	CA	32-RC-05081	480	indus	3	75	10	39
International Longshoremen's Association , AFL-CIO (ILA)	WON									
* Evergreen America Corporation		Morristown	NJ	22-RC-12225	483		R	5	3	2
Purrfect Enterprises, Inc.		Paterson	NJ	22-RC-12273	561	Indus	S	22	17	1
International Union of Operating Engineers, AFL-CIO (IUOE)	WON									

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Wackenhut Services, Inc.		Suitland	MD	05-RC-15467	561	PrCl	S	2	1	0
* The Sports Club/LA		San Francisco	CA	20-RC-17788	451	Other	Š	4	3	0
United Rentals Inc		Lafayette	IN	25-RC-10144	532	Dept	S	4	3	1
American Development Inc. and American Supply		Morris	IL	33-RC-04577	339	Craft	S	5	8	3
* J&J Maintenance		Beale AFB	CA	20-RC-17787	561	Other	Č	6	6	0
United Rentals (North America) Inc.		Belton	MO	17-RC-12138	532	Truck	Š	7	6	0
Wackenhut Services, Inc.		Washington	DC	05-RC-15466	561	PrCl	S	7	6	0
United Rentals (North America) Inc.		Springfield	MO	17-RC-12137	532	Truck	S	9	6	3
Snow Ball Foods, Inc.		Williamstown	NJ	04-RC-20554	311	Other	S	13	9	1
Allegheny General Hospital		Pittsburgh	PA	06-RC-12055	622	Craft	Š	72	42	25
Imegneny General Hospital		i ittsourgii	171	00 RC 12033	022	Ciuit	5	, 2	.2	23
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
Associated Building Specialties, Inc.		San Diego	CA	21-RC-20510	561	Craft	S	2	1	0
Cape Environmental Services		Waukegan	IL	13-RM-01716	235	Craft	S	2	0	2
Jones Lang LaSalle		Washington	DC	05-RC-15468	561	Dept	S	4	1	3
Jones Lang LaSalle		Washington	DC	05-RC-15469	561	Dept	S	4	0	4
* Sutter Maternity & Surgery Center		Oakland	CA	32-RC-05079	622	PrĈl	S	5	1	3
Sunbelt Rentals		West Valley City	UT	27-RC-08207	532	Indus	S	8	3	4
Arizona Beverage Co.		Orlando	FL	12-RC-08847	312	Truck	S	9	3	6
* Telfer Oil		Pittsburg	CA	32-RC-05041	324	Indus	S	20		9
Creighton University		Omaha	NE	17-RC-12129	611	Indus	S	27	11	11
Lafarge West, Inc., Southern Paving		Pueblo, Colorado	CO	27-RC-08206	324	Indus	S	47	9	36
		Springs								
Wisconsin Precision Casting		East Troy	WI	30-RC-06501	331	Indus	S	64	29	33
Creighton University		Omaha	NE	17-RC-12128	611	PrCl	S	77	27	43
* Shepherd Machinery Co.		Foothill Ranch	CA	31-RC-08155	335	Other	R	211	72	128
* Shepherd Machinery Co.		Foothill Ranch	CA	31-RC-08156	335	Other	R	211	72	128
* Shepherd Machinery Co.		Foothill Ranch	CA	31-RC-08157	335	Indus	R	211	72	128
* Shepherd Machinery Co.		Foothill Ranch	CA	31-RC-08158	335	Other	R	211	72	128
T 1TT ' - TT '- 1A 1'1 - A 1	WON									
International Union, United Automobile, Aerospace and	WON									
Agricultural Implement Workers of America, AFL-CIO (UAW)		0.1	OH	00 PG 16444	222		a	20	1.5	
T.D.E. Group, Inc.		Solon	ОН	08-RC-16444	333	Indus	S	30	15	11
International Union, United Automobile, Aerospace and	LOST									
Agricultural Implement Workers of America, AFL-CIO (UAW)	2001									
Wheatfield Village Motors, Inc. d/b/a Lia Honda		Williamsville	NY	03-RC-11266	441	Craft	S	8	4	4
ASC, Inc.		Bloomington	IL	33-RC-04736	336	Indus	Š	44	18	23
American Tooling Center		Grass Lake	MI	07-RC-22317	336	Dept	S	66	30	34
Triangle Suspension Systems Inc.		DuBois	PA	06-RC-12122	336	Indus	Š	128	36	83
Transform Automotive, LLC		Sterling Heights	MI	07-RC-22316	336	Dept	S	140	52	75
Cornell University		Ithaca	NY	03-RC-11229	611	Other	Š	2,318	580	1,351
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### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

								NO. ELIGIBLE		
UNION		CITY	OTE A TELE	CAGENO	INDUSTRY	LINITE	TYPE	EMPLOYEES		VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Laborers' International Union of North America, AFL-CIO	LOST									
(LIUNA)										
Bush Seeding Company, Inc.		Taylor Ridge	IL	33-RC-04742	111	Other	S	14	3	11
Lafarge West Inc., Southern Paving		Pueblo & Colorado	CO	27-RC-08208	324	Indus	S	18	2	8
		Springs					_			
Irwin Builders Supply, Inc.		Irwin	PA	06-RC-12138	235	Other	S	35	13	19
Waste Management, Inc. of Florida		Venice	FL	12-RM-00386	562	Truck	R	113	5	88
National Maritime Union of America, AFL-CIO (NMU)	WON									
* Puerto Rico Towing and Barge		San Juan	PR	24-RD-00473	488	Indus	R	6	6	5
Office and Professional Employees International Union, AFL-CIO	WON									
(OPEIU)		NW.	2177	02 P.C 22610	61.1	CI.	G	0.5	47	22
* Interboro Institute		NY	NY	02-RC-22618	611	Cler	S	85	47	32
Operative Plasterers' and Cement Masons' International Association	WON									
of the United States and Canada, AFL-CIO (OPCM)										
Center Point Contracting, Inc.		Philadelphia	PA	04-RC-20528	235	Other	S	2	2	0
Harry Krevolin Company, LLC		Philadelphia	PA	04-RC-20530	235	Other	S	2	2	0
Meenan Plastering & Stucco, Inc.		Philadelphia	PA	04-RC-20531	235	Other	S	2	1	0
Cimorelli Construction		Philadelphia	PA	04-RC-20521	235	Other	S	3	3	0
Farragher Building Contractor		Philadelphia	PA	04-RC-20529	235	Other	S	3	2	1
McKenna Plastering		Philadelphia	PA	04-RC-20527	235	Other	S	4	1	0
Island International Industries/Island Lath and Plaster, a joint		Philadelphia	PA	04-RC-20518	235	Other	S	6	2	0
Employer		•								
Robinson & Hess Company		Philadelphia	PA	04-RC-20517	235	Other	S	6	3	0
Northeast Fireproofing		Philadelphia	PA	04-RC-20520	235	Cler	S	8	8	0
* Tabor Acoustical		Philadelphia	PA	04-RC-20519	235	Other	S	22	18	0
Paper, Allied-Industrial, Chemical and Energy Workers	WON									
International Union, AFL-CIO (PACE)	WON									
Shell Pipeline Company, L.P.		Port Arthur	TX	16-RC-10460	324	Indus	S	16	0	6
Roll Coater, Inc.		Weirton	WV	06-RC-12135	331	Indus	S S	54	9 41	6 8
		Lumberton	W V NC	11-RC-06498	322	Indus	S R	90	62	28
Buckeye Lumberton, Inc.		Lumberton	NC	11-KC-00498	322	maus	K	90	02	28
Paper, Allied-Industrial, Chemical and Energy Workers	LOST									
International Union, AFL-CIO (PACE)										
* Menasha Corporation		Brooklyn Park	MN	18-RC-17047	322	Indus	S	68	19	44
Dixie Printing & Packaging		Glen Burnie	MD	05-RC-15396	322	Indus	S	69	29	31

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	O VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Retail, Wholesale and Department Store Union, AFL-CIO	WON									_
(RWDSU)										
Delmone Distribution Center #280		Birmingham	AL	10-RC-15323	311	Indus	S	27	20	4
* Academy Express, LLC		Perth Amboy	NJ	22-RC-12267	562	Truck	S	44	28	2
Retail, Wholesale and Department Store Union, AFL-CIO	LOST									
(RWDSU)										
Cagle's, Inc.		Perry	GA	10-RC-15321	311	Indus	S	1,357	451	751
Service Employees International Union, AFL-CIO (SEIU)	WON									
Nazareth Home of the Franciscan Sisters of the Immaculate		Buffalo	NY	03-RC-11260	623	Dept	S	4	4	0
Conception		D 1D 1	3.77	22 P.C. 122 (0	<b>622</b>	ъ.	G	10		4
* Avante Ancillary Services, Inc.		Red Bank	NJ	22-RC-12269	623	Dept	S	10	6	4
* Roberts Nursing Home		Napa	CA	20-RC-17786	623	Other	S	11	10	0
Greenblatt Institutional Services, Inc. c/o Crystal Lake Healthcare		Bayville	NJ	04-RC-20541	623	Other	S	11	8	2
* Holiday Inn Wall Street District		NY	NY	02-RC-22621	721	Indus	S	18	15	3
Surf Manor Home for Adults		Brooklyn	NY	29-RC-09873	623	Other	S	25	23	0
Community Counseling Center		Ashtabula	OH	08-RC-16433	621	Cler	S	36	20	15
Rescare Incorporated d/b/a Voca Corporation of West Virginia,		Accoville	WV	09-RC-17706	623	Other	S	39	25	9
Inc.							_			
Fairfield Nursing & Rehab, Inc. d/b/a The Abbey Care Center		St. Louis	MO	14-RC-12393	623	Other	S	52	26	9
Life Bridge, Inc. d/b/a Appalachian Council Life Bridge Head Start		Charleston	WV	09-RC-17716	813	Dept	S	78	53	23
* River Valley Care Center, Inc.		Poughkeepsie	NY	03-RC-11250	623	Other	S	83	56	14
Sutter Lakeside Hospital		Lakeport	CA	20-RD-02312	622	Craft		123	75	34
Brookview Health Care Facility		West Hartford	CT	34-RC-01968	623	Indus	S	138	101	28
* O'Connor Hospital		San Jose	CA	32-RD-01396	622	Indus	S	337	176	96
Service Employees International Union, AFL-CIO (SEIU)	LOST									
Mercy General Health Partners		Muskegon	MI	07-RC-22320	622	Dept	S	4	2	1
* Gambro Health Care		Muskegon	MI	07-RD-03357	622	Other	S	35	15	20
* Roscommon Extended Care Center		Mattapan	MA	01-RD-01988	623	Dept	S	72	29	31
* Tendercare (Michigan) Inc., d/b/a Wayne Living Center &		Wayne	MI	07-RD-03348	623	Dept	R	82	22	46
Wayne Living Center for Seniors										
Jupiter Medical Pavilion Center		Jupiter	FL	12-RC-08833	623	Craft	S	85	36	44
Inner City Nursing Home, Inc., d/b/a Fairfax Health Care Center		Cleveland	OH	08-RC-16374	623	Craft	S	89	36	38
Pomona Valley Hospital Medical Center		Pomona	CA	21-RC-20538	622	PrCl	S	304	118	152
Sheet Metal Workers International Association, AFL-CIO	LOST									
(SMWIA)										
B & B Electromatic Corporation		Norwood	LA	15-RC-08423	332	Indus	R	22	8	14
* Livers Bronze Co.		Kansas City	MO	17-RD-01646	331	Indus	S	56	13	35

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID FOR	VOTES AGAINST
Transportation Communications International Union, AFL-CIO	WON	CITI	SIAIE	CASE NO.	CODE	UNII	ELECTION	IN UNII	FOR	AUAINST
(TCIU)	WON									
Pacific Rail Services LLC		St. Louis	MO	14-RC-12406	235	Truck	S	15	11	0
I define Rail Services LLC		St. Louis	WIO	14-KC-12400	233	Truck	ъ	13	11	U
Union of Needletrades, Industrial and Textile Employees, AFL-CIO	LOST									
(UNITE)	LOSI									
32nd Street 99 Cents Corp., d/b/a Jack's 99 Cent Store		NY	NY	02-RC-22467	442	Dept	S	157	36	75
32nd Bucce // Conta Corp., a 6/4 suck 8 // Cont Biore		111	111	02 RC 22 107	1.12	Бері	5	137	50	75
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON									
Willkomm and Sons Inc.		Euclid	ОН	08-RC-16453	332	Indus	S	6	4	2
Willkomm and Sons Inc.		Euclid	OH	08-RC-16455	332	Prof	S	6	4	2
Whitehin and bons me.		Edelia	OII	00 RC 10133	332	1101	5	· ·	•	-
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST									
Automatic Sprinkler Protection, Inc.		Williamsport	PA	06-RC-12125	541	Other	R	17	7	9
•										
United Brotherhood of Carpenters and Joiners of America, AFL-	WON									
CIO (UBC) (CJA)										
Chicago Truss Connection, LLC		Ingleside	IL	13-RC-20842	321	Indus	S	10	7	3
Oshkosh Prefinish, Inc.		Oshkosh	WI	30-RC-06500	321	Indus	S	10	8	1
Doriel Scaffolding Inc.		Brooklyn	NY	29-RC-09926	234	Craft	S	27	23	2
* Flair Display		Bx	NY	02-RC-22622	999	Indus	S	67	29	25
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON									
Dennis Sales Company		Raymond	WA	19-RC-14305	452	Dept	S	2	2	0
Forbo Adhesives, LLC		Morris	IL	33-RC-04739	325	Indus	S	14	13	1
* Sabre Die Cutting Corp, Inc.		Bx	NY	02-RC-22643	339	Indus	S	17	14	2
* Sodexho, Inc.		NY	NY	02-RC-22631	722	Indus	S	26	17	8
* Fred Meyer		East Wenatchee	WA	19-RD-03545	452	Dept	S	29	12	8
Consumer Support Services, Inc.		Lancaster	OH	09-RC-17710	621	PrĈl	S	29	18	1
* Gowrie Care Center		Gowrie	IA	18-RD-02437	623	Other	S	41	29	5
Collingswood Manor		Collingswood	NJ	04-RC-20550	623	Other	S	115	58	52
* Aloha Nursing & Rehabilitation Center		Kaneohe	HI	37-RD-00346	623	Dept	R	144	62	46
Seattle Keiro Skilled Nursing Facility		Seattle	WA	19-RC-14307	623	Dept	S	148	96	36
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST									
Jo Ann Stores, Inc.		Fairbanks	AK	19-RC-14308	422	Other	S	16	4	11

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2002)

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALIE	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Folsom Corporation		Mahwah	NJ	22-RC-12274	422	Dept	S	18	3	13
IBERIA SUGAR CO-OPERATIVE, INC.		New Iberia	LA	15-RC-08411	311	Dept	S	77	22	55
Farmland National Beef		Moultrie	GA	10-RC-15278	311	Indus	S	346	126	203
A and G, Inc., and Alstyle Knitting Mills, Inc.		Anaheim	CA	21-RC-20473	315	Indus	S	1,171	264	773
United Paperworkers International Union, AFL-CIO (UPIU)	LOST									
International Paper Wood Products		Augusta	GA	10-RD-01400	321	Indus	S	111	47	62
United Steelworkers of America, AFL-CIO (USWA)	WON									
* Pioneer Retirement Community		Fergus Falls	MN	18-RD-02431	623	Dept	R	96	42	32
Brittany Manor Living Center		Midland	MI	07-RC-22330	623	Dept	S	131	94	10
United Steelworkers of America, AFL-CIO (USWA)	LOST									
* Pioneer Homes, Inc. d/b/a Pioneer Retirement Community		Fergus Falls	MN	18-RD-02429	623	Dept	R	19	2	11
Bolttech, Inc.		West Newton	PA	06-RC-12132	333	Indus	S	26	8	17
Tristan Rubber Molding, Inc.		North Canton	OH	08-RC-16463	326	Craft	S	27	9	16
AFP Advanced Food Products, LLC		Northumberland	PA	06-RC-12131	311	Indus	S	28	7	17
* VP Buildings, Inc.		Pine Bluff	AR	26-RD-01074	332	Indus	S	107	47	60
A.R.E., Inc.		Mt. Eaton	OH	08-RC-16462	336	Craft	S	128	43	81
American Security Products		Fontana	CA	31-RC-08107	523	Indus	S	274	104	162
Cooper Tire		Tupelo	MS	26-RC-08338	326	Indus	S	1,006	329	641

<sup>\*</sup> Incumbent union.

#### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED NOVEMBER 2002)

UNION					INDUSTRY		TYPE	EMPLOYEES		VOTES	
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST	
Directors Guild of America, Inc. (DGA)  * WJLA-TV and News Channel 8 a division of Allbritton Communications	WON	Rosslyn	VA	05-RM-00997	513	Other	S	10	10	0	
District No. 1 of the Progressive Mine Workers of America * General Hospital Center at Passaic	LOST	Passaic	NJ	22-RD-01353	622	Dept	S	11	1	6	
International Guards Union of America (Independent) (GUA) Wackenhut Services, Inc.	WON	Kingsport	TN	10-RC-15327	561	Guard	S	44	19	17	
International Union of Security Officers (IUSO) Absolute Security Network, Inc.	WON	Pateson	NJ	22-RC-12196	561	Guard	S	156	95	32	
International Union, Security, Police, and Fire Professionals of America (SPFPA) MVM, Incorporated	WON	Cincinnati	ОН	09-RC-17714	561	Dept	S	82	44	20	
I and Indonesia of Italian	WON										
Local Independent Union St. Vincent Medical Center NY	WON	Staten Island	NY	29-RC-09915	622	Dept	S	30	20	0	
Atlas Minerals and Chemicals, Inc.		Mertztown	PA	04-RC-20547	325	Other	S	32	25	1	
Angelica Textile Services, Inc.		Columbia	IL	14-RC-12332	812	Indus	S	79	58	12	
* Union Carbide Corp., subsid. of The Dow Chemical Company		Texas City	TX	16-RM-00759	325	Indus	S	376	236	106	
* Blandin Paper Company		Grand Rapids	MN	18-RC-17051	322	Indus	S	653	15	0	
Local Independent Union	LOST										
* Puerto Rico Towing and Barge	LOSI	San Juan	PR	24-RD-00474	488	Craft	R	7	2	5	
* Knight Protective Service, Inc.		Washington	DC	05-RD-01301	561	Guard	S	15	1	8	
Hospital Metropolitano, San German		San Germßn	PR	24-RC-08275	622	PrCl	S	33	1	26	
The Aquinas Institute of Rochester		Rochester	NY	03-RC-11268	611	PrCl	S	59	27	32	
Life, Incorporated		Baltimore City	MD	05-RC-11208 05-RC-15451	624	Other	R	85	8	48	
Life, incorporated		(both)	MD	03-RC-13431	024	Other	K	63	o	40	
Hospital Interamericana de Medicina Avanzada		Caguas	PR	24-RC-08215	622	Indus	R	141	39	84	
National Industrial Workers Union (NFIU)	LOST										
* Central Parking Corp.		Burbank	CA	31-RC-08168	485	Other	S	76	17	34	
Teamsters Local 346	WON										
Blandin Paper Company	01.	Grand Rapids	MN	18-RC-17051	322	Indus	S	653	578	0	

#### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED NOVEMBER 2002)

							NO. ELIGIBLE						
UNION				INDUSTRY		TYPE EMPLOYEES		VALID VOTES					
EMPLOYERS	CITY	STATE	CASE NO.	CODE UNIT		ELECTION	IN UNIT	FOR	AGAINST				

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTIUNION ELECTIONS AFL-CIO VS. AFL-CIO (CASES CLOSED NOVEMBER 2002)

										NO. ELIGIB		
	UNION				IND		TYPE	WON/		ELIGIB EMP IN	VALI	D VOTES
	EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
	United Brotherhood of Carpenters and Joiners of America, AFL-CIO							LOST	P		0	
	(UBC) (CJA)							LOCT	D		4	
	United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	P		4	
	Ferreira Concrete Forms, Inc.	East Providence	RI	01-RC-21522	235	Dept				8		6
	American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)							WON	P		6	
	Service Employees International Union, AFL-CIO (SEIU)							LOST	I		0	
	IBEX Group, Inc.	Charlotte	NC	11-RC-06501	514	PrCl	S			6		0
*	International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		27	
*	Operative Plasterers' and Cement Masons' International Association of the							LOST	I		5	
	United States and Canada, AFL-CIO (OPCM)	·					_					
	G and J Plastering	Chicago	IL	13-RC-20835	235	Craft	S			44		0
	United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							WON	I		27	
	International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							LOST	U		14	
	Floor Decor Center Inc.	Parkville	MO	17-RM-00831	235	Craft	S			45		0
	United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							WON	P		88	
	United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	I		3	
	Bernstein Display Incorporated	Port Washington	NY	29-RC-09923	335	Dept	S			327		44

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTIUNION ELECTIONS AFL-CIO VS. UNAFFILIATED (CASES CLOSED NOVEMBER 2002)

	UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALII FOR	D VOTES AGAINST
	National Production Workers Union (NPWU)	CITT	BIIIIE	Criberto.	CODE	01111	LLLCI	WON	I	CIVII	7	7107111151
	International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P		6	
	Randall Industries, Inc., & Randall Industries of Indiana, Inc.	Elmhurst & Portage	IL	13-RC-20753	532	Craft	S			13		0
*	Local Independent Union							WON	P		9	
*	Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	I		2	
	30 River Court East Urban Renewal Co.	Jersey City	NJ	22-RC-12271	444	Dept	S			14		1
	Service Employees International Union, AFL-CIO (SEIU)							WON	P		19	
	National Organization of Industrial Trade Unions (ITI)						_	LOST	I		0	
	Scharome Manor Home for Adults	Brooklyln	NY	29-RC-09883	623	Other	S			29		1
	Local Independent Union							LOST	P		12	
*	International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		1	
	Beall Trailers of Oregon, Inc. d/b/a Pioneer Truckweld	Salem	OR	36-RC-06170	336	Indus	S			16		0

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTIUNION ELECTIONS UNAFFILIATED VS. UNAFFILIATED (CASES CLOSED NOVEMBER 2002)

	UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALI FOR	D VOTES AGAINST
	Local Independent Union		~					WON	P		71	
*	Local Independent Union							LOST	I		48	
	Holiday International Security, Inc.	Baltimore County	MD	05-RC-15457	561	Guard	R			179		0
	I and Indonesia dent III-in-							WON			24	
	Local Independent Union Local Independent Union							LOST	I P		34 9	
	Holiday International Security, Inc.	Baltimore	MD	05-RC-15474	561	Guard	S	LOSI	1	63	7	1
	<b>,</b>						~					_
	Local Independent Union							WON	P		20	
	United Government Security Officers of America (UGSOA)							LOST	I		0	
	United International Investigative Services	Winston-Salem	NC	11-RC-06497	922	Dept	S			26		1
	United Government Security Officers of America (UGSOA)							WON	P		10	
*	International Union, Security, Police, and Fire Professionals of America							LOST	Ī		3	
	(SPFPA)							LODI	•		3	
	Day & Zimmerman, Inc.	Parsons	KS	17-RC-12136	332	Guard	S			15		0
	International Union, Security, Police, and Fire Professionals of America							WON	I		43	
	(SPFPA)							LOST	P		2	
	United Government Security Officers of America (UGSOA) Holiday International Security	Calexico	CA	21-RC-20513	561	Guard	S	LOSI	Ρ	56	2	1
	Honday International Security	Calexico	CA	21-KC-20313	301	Guaru	ъ			30		1
	Local Independent Union							WON	U		5	
	International Security Officers', Police and Guards' Union (SPGU)							LOST	P		2	
	South Hampton College	South Hampton	NY	29-RC-09925	611	Guard	S			9		0

<sup>\*</sup> Incumbent union.